The Regular Meeting of the Pleasant Local Board of Education was called to order at 6:00 p.m., Monday, November 24, 2008, by Ed Vaflor, President.

Mr. Vaflor led all in attendance in the pledge of allegiance to the flag, followed by prayer.

The following members responded to roll call: Tom Baker, Christine Mattix, Kim Miller, Gary Sims, and Ed Vaflor.

Mr. Larcomb presented an agenda addendum with recommendations to accept the resignation of Rocky Ratliff, employ Thad Townsend, and contract with Bruner Corp. for HVAC preventive maintenance.

09-117 Motion: (Minutes)

Moved by Sims and seconded by Baker that the Board approve the minutes of the previous meetings, October 27, 2008, and November 10, 2008.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-118 Motion: (Financial Report)

Moved by Sims and seconded by Baker that the Board approve the Financial Reports for October, 2008, which included the Financial Report by Fund (FINSUM) reflecting expenditures and revenue of all funds; Bank Reconciliation; Revenue Account Summary Report (REVSUM); Check Register (CHEKPY); Appropriation Summary Report (APPSUM), and General fund financial comparison worksheets/bar graphs. In addition, a Financial Report by Fund (FINSUM) for the Pleasant Community Academy was provided to the Board.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-119 Motion: (Investment Report)

Moved by Sims and seconded by Baker that the Board approve the Investment Report for the month of October, 2008.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-120 Motion: (Donations)

Moved by Sims and seconded by Baker that the Board accept the following donations:

Pro Co.	$235.00	Girls Basketball
Strollin' Stables	$500.00	12 Days of Giving

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-121 Motion: (403(b) Plan)

Moved by Sims and seconded by Baker that the Board approve the following resolution adopting the Pleasant Local School District Section 403(b) Plan and appointing the treasurer to administer the plan. A copy of the plan document is on file in the Treasurer's Office.

WHEREAS, Internal Revenue Code ("IRC") Section 403(b) and applicable regulations there under provide that (i) contributions made by the Board on behalf of its employees (including contributions made pursuant to salary reduction agreements) to insurance companies and certain other entities which are to be held under certain annuity contracts or custodial account agreements described therein ("403(b) Contracts") will not be currently treated as gross income for federal income tax

purposes, and (ii) such contributions and earnings thereon will not be subject to federal income tax until distributed to the employee or other beneficiary of such contract; and

WHEREAS, Ohio Revised Code ("ORC") Section 9.90 provides that the Board may make contributions on behalf of employees to annuity contracts and/or custodial accounts described in IRC Section 403(b) (including contributions made pursuant to a salary reduction agreement); and

WHEREAS, ORC Section 9.91 provides that, subject to certain restrictions that the Board may impose, employees may request that the Board make contributions on their behalf to a 403(b) Contract designated by such employees, under salary reduction agreements or other terms and conditions as determined by the Board; and

WHEREAS, ORC Section 9.91 provides that the Board may require a 403(b) Contract provider, or broker who offers 403(b) Contracts, to enter into a reasonable agreement protecting the Board from any liability attendant to procuring, or making contributions to, a 403(b) Contract for its employees; and

WHEREAS, the Board wishes to make contributions under one or more 403(b) Contracts on behalf of employees, who elect to have such contributions made thereto pursuant to salary reduction agreements, provided that the provider of the 403(b) Contract, or the broker for the 403(b) Contract, executes an agreement protecting the Board from liability attendant thereto; and

WHEREAS, Treasury Department Regulations under IRC Section 403(b) require that the Board, among other things, adopt a plan document that will reflect its policies and procedures in regard to contributions to 403(b) Contracts, and that otherwise provide that such policies and procedures will comply with the requirements of IRC Section 403(b), as interpreted by such regulations; and

WHEREAS, pursuant to, and in accordance with, the provisions of IRC Section 403(b) and the regulations there under, and certain other provisions of the federal income tax law, the Board wishes to establish a Section 403(b) Plan that will permit employees to make elective deferrals under the Plan; and

WHEREAS, the Board has consulted with outside legal counsel in regard to the tax consequences of the 403(b) Plan; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Pleasant Local School District, County of Marion, State of Ohio, that:

Section 1. The Board hereby adopts the Pleasant Local School District Section 403(b) Plan that is attached hereto as Exhibit A (the "403(b) Plan").

Section 2. The Treasurer of the School District is hereby authorized to formally execute, on behalf of the Board, the attached 403(b) Plan, and any and all other legal documents that may be required to establish and maintain the 403(b) Plan, including, without limitation, the agreements that are included as Exhibits to the 403(b) Plan, and any required filings with the Internal Revenue Service or other governmental agencies. Further, the Treasurer is hereby appointed to act on behalf of the Board as the Administrator of the 403(b) Plan. Accordingly, the Treasurer may adopt rules and regulations relating to plan administration as, in the Treasurer's sole judgment, shall be necessary or desirable for 403(b) Plan administration and compliance with applicable law.

Section 3. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 4. This Resolution shall be in full force and effect as of January 1, 2009

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

Presentations/Commendations:

Kim Atherton	Volleyball Central District Coach of the Year
Ashley Andrews	Volleyball 1st Team MOAC, 1st Team Central District, 2nd Team All Ohio, Central District Co-Player of the Year
Darian Hempy	Volleyball 1st Team MOAC, 1st Team Central District, 2nd Team All Ohio, Central District Co-Player of the Year
Chris Kubbs	Football NCOFCA Coach of the Year
Cody Harris	Football 1st Team MOAC, 1st Team All District, Central District Offensive Player of the Year
Jacob Lawrence	Football 1st Team MOAC, MOAC Player of the Year, 1st Team All District, Central District Defensive Player of the Year
Cory Snyder	Football 1st Team MOAC, 2nd Team All District
Elijah Sparling	Football 2nd Team MOAC, 1st Team All District
Aaron Edington	Football 1st Team MOAC, 1st Team All District
Matt Clement	Football 1st Team MOAC, 2nd Team All District
Kyle Beck	Football 1st Team MOAC, 1st Team All District
Jonathan Myers	Football 2nd Team MOAC, 2nd Team All District
Thomas Baldauf	Football 2nd Team MOAC
Corey Kubbs	Football 2nd Team MOAC
Brad Potts	Football MOAC Honorable Mention

09-122 Motion: (Pupil Activity Personnel)

Moved by Sims and seconded by Baker that the Board approve the following resolution for the employment of pupil activity personnel:

WHEREAS, the Pleasant Local School Board of Education has offered the following positions to the employees of the district who are certificated as required by Section 3313.53 of the O.R.C. and no such employees, who are qualified to fill these positions, have accepted them;

NOW, THEREFORE, BE IT RESOLVED that the Pleasant Local School Board of Education will fill the following positions in compliance with Amended House Bill 251 and all applicable rules and regulations established by the State Board of Education.

Teresa Kelly	Flag/Majorette Advisor
Phil Barlow	7th Grade Boys Basketball Coach

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

09-123 Motion: (Susan Almendinger)

Moved by Sims and seconded by Baker that the Board approve Susan Almendinger to provide an additional half hour of speech services each week to Kayla VanOosten for the 2008-2009 school year at the rate of $15.00 per half hour session.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea.
Motion carried 5/0.

09-124	Motion: (Tri-Rivers JVS Board)	Moved by Sims and seconded by Baker that the Board rescind Board Resolution 09-102 (Tri-Rivers JVS Board appointment).
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
09-125	Motion: (Tri-Rivers JVS Board)	Moved by Sims and seconded by Baker that the Board appoint Gary Sims as Board of Education member for the Tri-Rivers Joint Vocational School for the period January 1, 2009 through December 31, 2010.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-abstain; Vaflor-yea. ` Motion carried 4/0/1.
09-126	Motion: (PCA)	Moved by Sims and seconded by Baker that the Board approve the Pleasant Community Academy School Sponsorship Contract for the 2007-2008 year. A copy of the contract is on file in the Treasurer's Office.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
09-127	Motion: (Cancel Meeting)	Moved by Sims and seconded by Baker that the Board cancel the December 15, 2008 regular board meeting.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
09-128	Motion: (Organizational Meeting)	Moved by Sims and seconded by Baker that the Board set the Organizational and Regular Board meetings for January 12, 2009 at 6:00 p.m. in the elementary library.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
09-129	Motion: (President Pro-Tem)	Moved by Sims and seconded by Baker that the Board appoint Ed Vaflor as President Pro-Tem for the January, 2009 Organizational Meeting.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
09-130	Motion: (Coaching Stipends)	Moved by Sims and seconded by Baker that the Board approve performance stipends to the following coaches as a percentage of their supplemental coaching contracts:

Kim Atherton	$359.72	Volleyball MOAC Champs – 10%
Keith Atherton	$239.82	Volleyball MOAC Champs – 10%
Randy Haas	$209.84	Volleyball MOAC Champs – 10%
Jodi Verity	$209.84	Volleyball MOAC Champs – 10%
Kevin Fitzpatrick	$209.84	Volleyball MOAC Champs – 10%
Jack Casey	$209.84	Golf MOAC Champs – 10%
Chris Kubbs	$599.54	Football MOAC Champs – 10%
Mike Carroll	$252.93	Football MOAC Champs – 10%
Jason Warner	$299.77	Football MOAC Champs – 10%
Aaron Cook	$269.79	Football MOAC Champs – 10%
Kipp Nelson	$269.79	Football MOAC Champs – 10%
Dennis Kaelber	$239.82	Football MOAC Champs – 10%
Phil Barlow	$239.82	Football MOAC Champs – 10%
Jason Edler	$149.89	Football MOAC Champs – 10%

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-131 Motion: (STRS/SERS Pick-Up) Moved by Sims and seconded by Baker that the Board adopt the following resolution authorizing administrator pick-up of STRS and SERS:

Be it resolved, effective November 24th, 2008, that the Pleasant Local School District Board of Education agrees to "pick up" the total amount of employee contributions required by Section 3307.26 or 3309.47, as applicable, of the Ohio Revised Code to be contributed to the State Teachers Retirement System (STRS) or the School Employees Retirement System (SERS), as applicable, by all employees who are defined by the District as administrators.

The Board of Education is permitted to pick up employee contributions pursuant to Sections 3307.27 or 3309.47 of the Ohio Revised Code, as applicable, and by Sections 414(h)(2) or 415 of the Internal Revenue Code, as applicable. These picked-up contributions, although designated as employee contributions, are being paid by the Board of Education in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes unless specifically so provided in the contract of the employee. Employees subject to the above-described pick-ups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board of Education and paid to STRS or SERS, as applicable. For purposes of this resolution, the term "administrators" includes all persons employed pursuant to Sections 3313.22, 3319.01, 3319.02, and 3319.03 of the Ohio Revised Code. Prior pickups for the above described employees are hereby ratified to the extent permitted by law.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-132 Motion: (Professional Leave) Moved by Sims and seconded by Baker that the Board approve the following professional leave requests:

Bill Clem
State Baseball Clinic
Columbus, Ohio
January 23, 2009

Bryan Decker
State Softball Clinic
Columbus, Ohio
January 16, 2009

Jeanie Kuchenbecker
State Softball Clinic
Columbus, Ohio
January 17, 2009

Beth Collier
Implications of Current Economic Climate on Schools
Columbus, Ohio
November 3, 2008

Joann Divish
SERB Hearing
Columbus, Ohio
November 20, 2008

Mike Ward
Tech Prep
Marion, Ohio
November 14, 2008

Karen Ryder
SERB Hearing
Columbus, Ohio
November 20, 2008

Jenni Davis
State Softball Clinic
Columbus, Ohio
January 16, 2009

Wendi Conley
Ohio First Grade Teacher Conference
Columbus, Ohio
February 2, 2009

Tom Haley
Myers Equipment Company
Canfield, Ohio
December 10, 2008

Melissa Hoffman
Strategic Planning
Marion, Ohio
November 17, 2008

Sarah Strzalka
Ohio First Grade Teacher Conference
Columbus, Ohio
February 2, 2009

Jean Smith
Writer Conference
Marion, Ohio
November 5, 2008

Mike Enders
Strategic Planning
Marion, Ohio
November 17, 2008

Julie Kubbs
Ohio Music Educators
Columbus, Ohio
January 16, 2009

Julie Wigton
BER
Columbus, Ohio
January 9, 2009

Teri Birchfield
OAHPERD Convention
Columbus, Ohio
December 4 & 5, 2008

Shannon Massey
TRECA
Marion, Ohio
October 28, 2008

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-133 Motion: (Rocky Ratliff) Moved by Sims and seconded by Baker that the Board accept the resignation of Rocky Ratliff as Assistant Varsity Wrestling Coach.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-134 Motion: (Thad Townsend) Moved by Sims and seconded by Baker that the Board employ Thad Townsend as Assistant Varsity Wrestling Coach for the 2008-2009 school year.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

09-135 Motion: (Bruner Corp.) Moved by Sims and seconded by Baker that the Board approve contracts for preventive maintenance with the Bruner Corporation from December 1, 2008 through November 30, 2009 in the total amount of $25,084 ($8,608 High School; $6,160 Middle School; and $10,316 Elementary School).

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

Presentations: Brief presentations were made to the Board by the following:
Don Newell – Supervisor of Buildings/Grounds & Transportation
Tom Haley – Bus Report
Lori Kramp – Cafeteria Manager
Teri Birchfield – PEP Grant Coordinator
Karen Patterson – 21st Century Grant Coordinator
Gary Sims – Tri-Rivers JVS
Brian Sparling – High School Principal
Kirk Ballinger – Asst. High School Principal/Athletic Director
Shelly Dason – Elementary Principal
Jerry Rabell – Elementary Assistant Principal
Lane Warner – Middle School Principal
Pam Freshour – Technology Coordinator

09-136 Motion: (Executive Session) Moved by Sims and seconded by Baker that the Board enter into executive session to discuss personnel.

Roll Call: Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.

The Board entered into Executive Session at 6:40 p.m.

The Board returned from Executive Session at 6:52 p.m.

09-137	Motion: (Regular Session)	Moved by Sims and seconded by Baker that the Board return to Regular Session.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
09-138	Motion: (Adjourn)	Moved by Sims and seconded by Baker that the meeting be adjourned.
	Roll Call:	Baker-yea; Mattix-yea; Miller-yea; Sims-yea; Vaflor-yea. Motion carried 5/0.
		The foregoing Minutes are recorded on audio tape and are located in the Treasurer's office, identified as tape dated November 24, 2008.

_____
President

_____
Treasurer